

## EAST LINDSEY DISTRICT COUNCIL REPORT

<b>APPOINTMENTS COMMITTEE</b>		<b>18TH JULY 2007</b>
<b>SUBJECT:</b>	<b>STRATEGIC DIRECTOR APPOINTMENT - APPLICATION MONITORING</b>	
<b>REPORT BY:</b>	<b>Head of Professional Services (contact officer: Tony Lascelles, ext. 469 - direct dial (01507) 329410)</b>	
<b>PART:</b>	<b>I</b>	
<b>REFERENCE:</b>	<b>AGL/YJB</b>	

### Minute

#### OBJECT OF REPORT

To inform Members of the equality monitoring information for the Strategic Director post.

#### RECOMMENDATION

That the information be noted.

#### FINANCIAL IMPLICATIONS

None from the report.

#### 1.0. INTRODUCTION

- 1.1. As part of our recruitment process information contained on application forms, which could identify applicants sex, marital status, ethnic origin, disability or likely age, has been removed to eliminate any possibility of bias in the short-listing process. That information is contained on a separate equal opportunities monitoring form separated from the initial application.
- 1.2. The following are the results from the monitoring of the information. 29 applications were received with 27 equal opportunity monitoring forms completed.

								<b>Total</b>
Male applicants	21	Female applicants	5	Undisclosed	1			27
White British	23	White Irish	1	Pakistani	1	Undisclosed	2	27
Disability declared	1	No disability declared	22	Undisclosed	4			27